

Let's visit the **CFO's** Office, Shall we?

Town of Framingham's CFO is **Mary Ellen Kelley**.

- ✓ She earns over \$120K with recent pay raise
- ✓ She has an Assistant CFO
- ✓ She also has (2) other employees working for her: one of which is a former DPW employee who slide over into her own office. Other employee at front entry desk, nobody really knows what her key job functions are except say "Mary Ellen is away from her office". Oh and let's not forget her family is political and works in 2 other Town departments.
- ✓ How many Town CFO's have the personnel support this CFO has? Yes Framingham is a large Town but come on!
- ✓ The entire CFO "wing" is completely new & remodeled along with new furniture
- ✓ A few years back she had an oversight in her calculations and it exceeded \$1 Million. Quite an error for a CFO with a team, don't ya think?
- ✓ She is known Town-wide for "not being available for meetings on Fridays-every week".
- ✓ She spends 70% of her day talking about her personal life.
- ✓ Directors have questioned how she suddenly has left-over money to pass off to "favored departments" after budgets have been finalized? Was it hiding someplace such as the Unemployment fund or elsewhere?
- ✓ She skips meetings-disappears with her Assistant CFO, habitually late unless it's with the Town Manager. And has been spotted by (DPW & School Personnel) at home mowing her lawn in some instances where she was scheduled to attend meetings.
- ✓ She makes unprofessional comments about several Town Meeting members, especially Harold Wolfe, James Pillsbury

and Herb Chasen. Not to mention a few State Representatives, who later she brown-noses around to obtain funding for the Town.

- ✓ Town Hall employees can attest to the fact that she drops several “F-Bombs” and uses very vulgar language.
- ✓ The Golden Question is how does she justify budget approval for all the fairly recent-newly created positions that never existed within Town Hall-yet didn’t impact operations?
- ✓ It’s a tragedy for the tax-payers of this Town!

June 23, 2016

State Ethics Commission
Enforcement Division
One Ashburton Place, Room 619
Boston, MA 02108-1501

Dear State Ethics Commission,

A few of us are current Town of Framingham employees and we want to discretely bring a matter to your attention. Framingham Town Manager Robert Halpin and Public Information Officer, Nicole Figueiredo are/have been violating the Conflict of Interest Law. Town Manager created Nicole's "Public Information Officer" position which recruits weekly employee volunteers to work at Pearl Street Café and Cupboard via email requests on the Town's network. This is run by United Way (Framingham) and ironically, United Way's executives donate to a few Town initiatives such as the Boys and Girls club. Nicole does not promote any other charitable organization in Town except United Way's Pearl Street Café. Salvation Army and various other organizations are intentionally excluded. This is a political move for funding purposes by Town Manager Halpin and Mrs. Figueiredo. Additionally Mrs. Figueiredo is utilizing her position for personal gains. She operates a side business which is consulting businesses in creating webpages, etc. She has been spotted by a Town employee creating a website for Foodies Café (a Framingham business) on Town time! This is clearly not part of her position responsibilities and she may be doing it for a few other businesses. Her salary is excessively high and taxpayers would be furious to all this news. That's why we are initially bringing this to your attention before going to the press.

Thank you

Town of Framingham's Building Commissioner

Michael Tusino III, has been reported to the Commonwealth's Conflict of Interest Board.

Tusino utilized his position as Building Commissioner to obtain housing for his brother in law Robert J. Folkerts with the Framingham Housing Authority. At the time, there were several folks on the waiting list and Mr. Folkerts cut ahead of them all.

Tusino has also been spotted abusing usage of the Town vehicle allotted to him. Running personal errands, road trips, etc. He also shuttles his wife to work in this vehicle from Milford to Framingham on a daily basis. Mrs. Tusino is also a Town of Framingham employee. I'm quite certain that he is breaking the rules of Town vehicle use policy....if such a policy even exists.

As you recall, the former Building Commissioner Mike Foley was dismissed from his position only after public exposure from TV's Investigative reporter, Joe Shortsleeve. Prior to this, the Town "overlooked" Foley's longtime abuse of work day/taxpayer's money. It has been said frequently that during that time Tusino (who was the Assistant Commissioner) had no respect for Foley and called him dishonest. Ironically, Tusino is falling in his foot steps.

Tusino's department has expanded their office space on the 3rd floor of Town Hall. The office space was very costly, demo of walls, all new carpeting, modular workstations, custom designed counter and more. It has been rumored that Tusino "Gets what he wants at Town Hall, as Town Manager Halpin, won't say No to him". Yet the Board of Health Inspectors that were moved under Tusino's managing authority has been removed from him...due to failure to do an effective job.

Tusino also made some poor employee hiring changes within his department. His former Office Manager Mary Tiziani retired and Tusino brought in Danielly (last name?). Thereafter it was discovered she couldn't handle Tiziani's job functions, especially the accounting, invoicing aspect-so another employee was

brought in by the name of Shirley Tibberts. Ms. Tibberts was working in the Accounting department and was anxious to get out as she didn't like her boss Nancy Lomas. Tusino most recently hired James Demeo as a favor to Demeo's father, who is a Town employee working in the Facilities department. It was said that James had no administrative office or relevant experience prior to being hired by Tusino. He did an internship for Tusino's wife Robin Tusino in the HR Department. Ms. Tusino has expressed much dissatisfaction with James to a few Town employees stating that "James is useless, he wears his headphones all day and he won't find a job!". The question the taxpayers in Framingham need to ask themselves is, "Why should Tusino be allowed to create his own hiring practices?" And "Why didn't HR Director Ms. Hamilton prevent Tusino from hiring James Demeo...especially after she witnessed 1st hand that he lacked skills and wasn't a good worker while he interned in her department!!"

To Whom It May Concern,

Very recently a Town of Framingham Employee, Ashley Borges of Facilities was handed a \$10,000 pay increase without any additional position responsibilities or changes. Reason being is that she presented an offer letter she received from another employer. So her boss Jim Paolini went to Assistant Town Manager and got approval to give her an instant \$10K raise. From what I heard from a former Management level employee who had access to records, this employee has little tenure, started off as an Admin then jumped to Office Manager then leaped to an Operations Manager position...all within a few years. Several employees were furious over this act of favoritism. Additionally, when she was 1st hired there was some notation in her file that raised a question as to her lack of experience, qualifications for the position. Her relative, ironically is a long term employee, Joe Fonseca of the Framingham Fire Department. The taxpayers of this Town would be very irate to learn of how careless the Town is with their money.

Information regarding Framingham DPW:

Assistant Highway Director Kate Vorhees is the god-daughter of DPW Director Peter Sellers. She was quickly moved up the ladder from entry level admin to an Assistant Director position, working under Danny Nau. Kates family's business "Voorhees Technology" also is a supplier to DPW. Not sure, but this may be an issue with the MA Conflict of Interest Law.

On a similar note, DPW Director Peter Sellers will be retiring as well as Fleet Director, Fred Davies. It is planned for Danny Nau to become DPW Director, his current Assistant Kate will become Director. Also there are talks that Highway will take over management of the Fleet Division. Is this a good move considering the very frequent turnover of employees who work or have worked under Danny Nau?

DPW very recently did an entire remodel of their building's kitchen which was unnecessary spending thousands of dollars. It contains all new cabinetry, 2 ovens, 2 fridges, new counters, flooring, etc.